



Tanya E. Brady

**Executive Vice President,
Chief Legal & Administrative Officer**

Tanya Brady serves as Executive Vice President, Chief Legal and Administrative Officer of Phillips Edison & Company. She has served as General Counsel since January 2015, as Secretary since November 2018, as Chief Ethics & Compliance Officer from August 2021 to December 31, 2023, and as Executive Vice President since February 2022. She previously served as Senior Vice President and joined the company in 2013 as Vice President and Assistant General Counsel. Since January 2022, Tanya has also led the company's Corporate Responsibility and Sustainability Program.

Tanya has over 20 years of experience in commercial real estate and corporate transactions, including joint venture and fund formation, structuring and negotiating asset and entity-level acquisitions and dispositions, related financings, distressed loan transactions, and general corporate matters. She also has extensive experience in commercial leasing and sale-leaseback transactions. Before joining PECO, Tanya was a partner at Kirkland & Ellis LLP in Chicago. She previously held associate positions at Freeborn & Peters LLP (Chicago), King & Spalding LLP (Atlanta), and Scoggins & Goodman, P.C. (Atlanta).

Tanya received a Bachelor of Civil Law with honors from the National University of Ireland, College of Law in Dublin, and a Juris Doctor from DePaul University College of Law in Chicago. She is licensed to practice law in Illinois, Georgia, Ohio, and Utah. She is active in CREW Utah, serving on the sponsorship committee, and is a member of the National Association of Real Estate Investment Trusts (NAREIT) and the International Council of Shopping Centers (ICSC). Tanya has received numerous accolades, including Corporate Counsel's Women, Influence and Power in Law Award in 2019 and 2020, Connect Commercial Real Estate's 2019 Women in Real Estate Award (National), and was named a 2019 Woman of Influence by Real Estate Forum / GlobeSt.



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