



John P. Caulfield

**Executive Vice President,
Chief Financial Officer & Treasurer**

John Caulfield has served as Chief Financial Officer and Treasurer of Phillips Edison & Company since August 2019 and as Executive Vice President since February 2022. He previously served as Senior Vice President of Finance from January 2016 to August 2019, overseeing financial planning and analysis, budgeting and forecasting, capital markets, risk management, and investor relations.

He joined the company in March 2014 as Vice President of Treasury and Investor Relations. John also served as Chief Financial Officer, Treasurer, and Secretary of Phillips Edison Grocery Center REIT III, Inc. from August 2019 until its merger with PECO in October 2019. Before joining PECO, John was Vice President of Treasury and Investor Relations at CyrusOne Inc. (Nasdaq: CONE) from February 2012 to March 2014, where he played a key role in the company's successful spinoff and IPO from Cincinnati Bell (NYSE: CBB), the establishment of its capital structure and treasury function, and the development of its investor messaging and communications strategy. He also spent seven years at Cincinnati Bell in various treasury, finance, and accounting roles, including Assistant Treasurer and Director of Investor Relations.

John holds a bachelor's degree in accounting and a Master of Business Administration from Xavier University and is a Certified Public Accountant. He serves as a Finance Committee advisor for Ohio Valley Voices, a school that teaches deaf children to speak, and is a member of the Board of Executive Advisors for the Finance Department at Xavier University.

