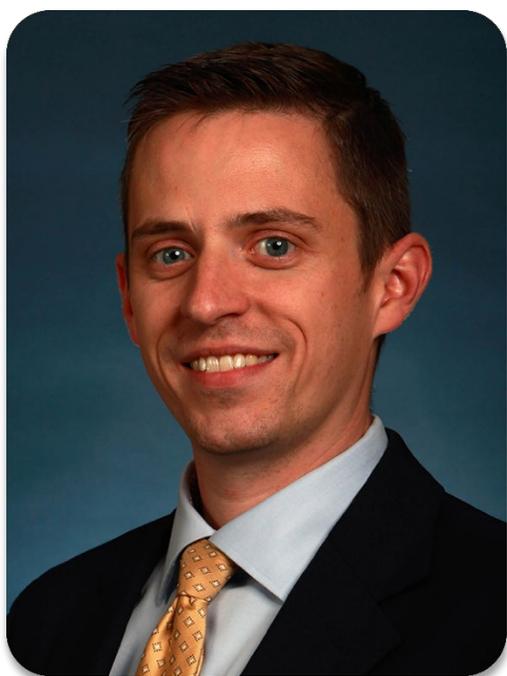




John Caulfield

Chief Financial Officer and Treasurer



John Caulfield is the Chief Financial Officer, Treasurer and Executive Vice President for Phillips Edison and Company. John joined Phillips Edison in 2014 as Vice President / Treasurer and Investor Relations where he was responsible for treasury management and investor relations. In January 2016, he was promoted to Senior Vice President of Finance, responsible for financial planning and analysis, budgeting and forecasting, capital markets, risk management and investor relations. Mr. Caulfield took on the role of Chief Financial Officer in August of 2019.

Previously, Mr. Caulfield served as Vice President - Treasurer and Investor Relations with CyrusOne Inc. where he played a key role in the company's successful IPO, the establishment of its capital structure and treasury function, and creation, positioning, and strategy of messaging and communications with investors and research analysts. Prior to that, John spent seven years with Cincinnati Bell, held various positions in treasury, finance and accounting, including Assistant Treasurer and Director of Investor Relations.

John is a Finance Committee advisor for Ohio Valley Voices, a school that teaches deaf children to speak, and a member of the Board of Executive Advisors for the Finance Department of Xavier University.

John is a certified public accountant and has a BSBA in Accounting and a master's in Business Administration from Xavier University.

