



**VOTE BY INTERNET**

*Before The Meeting* - Go to [www.proxyvote.com/peco](http://www.proxyvote.com/peco) or scan the QR Barcode above

Use the Internet to transmit your voting instructions and for electronic delivery of information up until 11:59 p.m. Eastern Time the day before the cut-off date or meeting date. Follow the instructions to obtain your records and to create an electronic voting instruction form.

*During The Meeting* - Go to [www.virtualshareholdermeeting.com/PECO2020](http://www.virtualshareholdermeeting.com/PECO2020)

You may attend the meeting via the Internet and vote during the meeting. Have the information that is printed in the box marked by the arrow available and follow the instructions.

**VOTE BY PHONE - 1-800-690-6903**

Use any touch-tone telephone to transmit your voting instructions up until 11:59 p.m. Eastern Time the day before the cut-off date or meeting date. Have your proxy card in hand when you call and then follow the instructions.

**VOTE BY MAIL**

Mark, sign and date your proxy card and return it in the postage-paid envelope we have provided or return it to Vote Processing, c/o Broadridge, 51 Mercedes Way, Edgewood, NY 11717.

TO VOTE, MARK BLOCKS BELOW IN BLUE OR BLACK INK AS FOLLOWS:

D07418-P35578-Z76546

KEEP THIS PORTION FOR YOUR RECORDS  
DETACH AND RETURN THIS PORTION ONLY

**THIS PROXY CARD IS VALID ONLY WHEN SIGNED AND DATED.**

**PHILLIPS EDISON & COMPANY, INC.**

The Board of Directors recommends a vote **FOR** all nominees listed in Proposal 1.

1. Election of Directors

**Nominees:**

**For Withhold**

- 1a. Jeffrey S. Edison  For  Withhold
- 1b. Leslie T. Chao  For  Withhold
- 1c. Elizabeth Fischer  For  Withhold
- 1d. Paul J. Massey, Jr.  For  Withhold
- 1e. Stephen R. Quazzo  For  Withhold
- 1f. Jane Silfen  For  Withhold
- 1g. John A. Strong  For  Withhold
- 1h. Gregory S. Wood  For  Withhold

The Board of Directors recommends you vote **FOR** each of Proposals 2, 3, 4 and 5. **For Against Abstain**

- 2. Approve a non-binding, advisory resolution on executive compensation.  For  Against  Abstain
- 3. Approve the 2020 Omnibus Incentive Plan.  For  Against  Abstain
- 4. Approve the amendment and restatement of our charter as set forth in the Fifth Articles of Amendment and Restatement attached to the proxy statement.  For  Against  Abstain
- 5. Ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for 2020.  For  Against  Abstain

**NOTE:** The proxies are authorized to vote in their discretion on such other business as may properly come before the Annual Meeting or any adjournment or postponement thereof.

Please sign exactly as your name appears on this proxy card and date. When shares of common stock are held by joint tenants, both should sign. When signing as attorney, executor, administrator, trustee, or guardian, please give full title as such. If a corporation, please sign in full corporate name by president or other authorized officer. If a partnership, please sign in partnership name by general partner or other authorized person.

Signature [PLEASE SIGN WITHIN BOX] Date

Signature (Joint Owners) Date



**PROXY FOR THE 2020 ANNUAL MEETING OF STOCKHOLDERS  
PHILLIPS EDISON & COMPANY, INC.**

**June 17, 2020**

**At 10:00 a.m. Eastern Time**

**Via live webcast at [www.virtualshareholdermeeting.com/PECO2020](http://www.virtualshareholdermeeting.com/PECO2020)**

**Your Vote is Very Important!**

**IMPORTANT NOTICE REGARDING THE AVAILABILITY OF PROXY MATERIALS FOR THE  
2020 ANNUAL MEETING OF STOCKHOLDERS TO BE HELD ON JUNE 17, 2020:  
The Notice and Proxy Statement and 2019 Annual Report are available at  
[www.proxyvote.com/peco](http://www.proxyvote.com/peco).**

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**Phillips Edison & Company, Inc.**

11501 Northlake Drive, Cincinnati, Ohio 45249

**THIS PROXY IS SOLICITED ON BEHALF OF THE BOARD OF DIRECTORS**

The undersigned stockholder hereby appoints each of John P. Caulfield and Tanya E. Brady, as proxy and attorney-in-fact, each with the power to appoint his or her substitute, on behalf and in the name of the undersigned, to attend the 2020 annual meeting of stockholders of Phillips Edison & Company, Inc. (the "Company") to be held at 10:00 a.m. Eastern Time, on Wednesday, June 17, 2020, and at any adjournment or postponement thereof, and to cast on behalf of the undersigned all of the votes that the undersigned would be entitled to cast at said meeting and to otherwise represent the undersigned at said meeting with all powers possessed by the undersigned if personally present at said meeting. The undersigned acknowledges receipt of the notice of the 2020 annual meeting of stockholders, the notice and proxy statement and the 2019 annual report, the terms of each of which are incorporated herein by reference, and revokes any proxy heretofore given with respect to said meeting.

**The votes entitled to be cast by the undersigned will be cast in the manner directed herein by the undersigned stockholder. If this proxy is executed but no direction is made, the votes entitled to be cast by the undersigned will be cast (i) "FOR" all nominees in Proposal 1 and (ii) "FOR" Proposals 2, 3, 4 and 5. The votes entitled to be cast by the undersigned will be cast in the discretion of the Proxy holder on any other matter that may properly come before the meeting or any adjournment or postponement thereof.**

**PLEASE MARK, SIGN, DATE AND RETURN THE PROXY CARD PROMPTLY USING THE  
ENCLOSED POSTAGE-PAID RETURN ENVELOPE.**

**IF YOU AUTHORIZE YOUR PROXY BY INTERNET OR TELEPHONE, YOU DO NOT NEED TO MAIL YOUR PROXY CARD.**